



MORE THAN A COMPANY, A CO-PILOT...



At Trans Lines we don't just ask what our customers want, we ask what our drivers want too. We're not just a trucking company, we're a trucker's company, always striving to make life a little better for our drivers. Knowing your company has your back when you are on the road can make all the difference in the world, and happy drivers lead to happy customers. That's the Trans Lines difference!

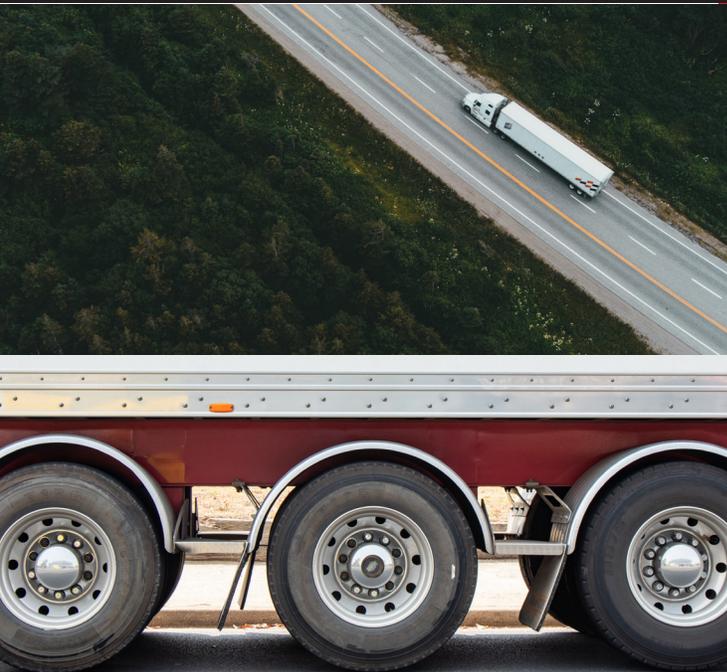
PAY PACKAGE PLANS

Option 1: W2 - .55 CPM

- Consolidated loads
- 50% Drop and Hook

Option 2: 1099 - .60 CPM

- Consolidated loads
- 50% Drop and Hook

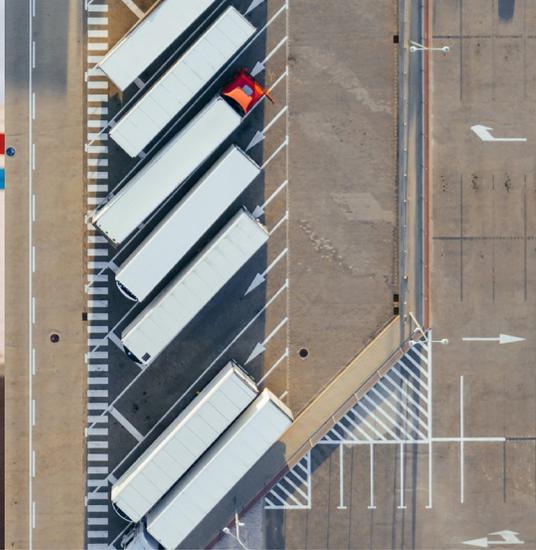


EXTRAS

- Extra .10 CPM added for team drivers

Owner Operators

- 9 % Off Gross Amount + Insurance (With Your Own Truck)
- Account Loads
- Excellent Dispatch Services
- \$7000-\$9000 Weekly Gross
- Detention Pay
- Layover Pay
- Weekly Direct Deposit
- 24/7 Logbook And Road Side Assistance



BENEFITS

- \$1,200 paid vacation per year (5 calendar days)
 - Eligible 6 months after hire date
 - Renews at work anniversary date
 - 2 weeks of paid vacation (10 calendar days) available after 2 years of hire date
 - Vacation available to be paid on top of working week
- If vacation is not used through the year, it does not roll over and is not paid in the form of salary
- All holidays paid \$100 per day (Memorial Day, 4th of July, Labor Day, Thanksgiving, Christmas Day, New Year's Day)
- Orientation covered at \$100 per day, paid out on first paycheck. Lunch provided as well.
- Travel to on-boarding and hotel is being covered by the company as well.

ADDITIONAL INCENTIVES AND PERKS

- Referral bonus \$300
 - No cap on referrals
- Riders are allowed upon approval and signed authorization form (18 years or older)
- Pets are allowed upon approval. Liable for excessive damage caused by a pet
- Loaner cars for local travel are available at the terminal at no charge
- In house road service available 24/7/365. You will never be left stranded out on the road for any reason
- After-hours Logbook assistance
- About 50% of the freight is drop-n-hook

EQUIPMENT

- All trucks are 2018 and newer and very well maintained
- Majority of trucks are Freightliner Cascadia's
- All units have refrigerators, microwaves, power inverters installed
- 80% of the fleet trucks have APU's or optimized idling